

Code of Conduct and Ethics Policy

INTRODUCTION

At E-DATA we are committed to upholding the highest standards of ethics and professionalism in all aspects of our research and business operations. This Code of Conduct and Ethics Policy serves as a guide for our employees, contractors, visitors and stakeholders to ensure that we conduct ourselves with integrity, honesty, and responsibility. Adherence to this code is fundamental to our mission and reputation.

PRINCIPLES

1. Integrity and Honesty

- We conduct all research activities with honesty, fairness, and transparency.
- We do not engage in or condone any form of dishonesty, including fraud, deception, misrepresentation, or plagiarism.
- We maintain the confidentiality of sensitive information and data entrusted to us, ensuring data security and privacy.

2. Professionalism and Accountability

- We strive for excellence in our research, acting with professionalism, objectivity, and precision.
- We take responsibility for the quality and accuracy of our work and do not compromise professional standards.
- We acknowledge our mistakes and take corrective actions, continually seeking opportunities for improvement.

3. Ethical Research Practices

- We follow rigorous ethical standards and protocols in all our research activities, respecting the rights and well-being of research participants.
- We do not engage in research practices that harm, exploit, or discriminate against individuals or communities.
- We maintain informed consent and adhere to ethical guidelines and regulations governing research involving human subjects or animals.

4. Conflict of Interest

- We disclose any conflicts of interest that may compromise the objectivity and integrity of our research.
- We avoid situations where our personal interests may conflict with our professional duties and responsibilities.

5. Environmental Responsibility

- We are committed to minimizing the environmental impact of our research activities and promoting sustainable practices. (*Ref. E-DATA Environmental and Sustainable Practices Policy*)
- We comply with environmental laws and regulations and make efforts to reduce waste, conserve resources, and minimize pollution.

6. Respect and Inclusion

- We respect the dignity, diversity, and rights of all individuals, regardless of their background, nationality, race, gender, religion, or other characteristics.



- We do not engage in discriminatory, harassing, or bullying behavior within our organization or in our interactions with others.

7. Reporting Violations

- We encourage all employees and stakeholders to report violations or concerns related to this Code of Conduct and Ethics Policy without fear of retaliation.
- Reports can be made through the designated channels established by the company, ensuring confidentiality and appropriate follow-up actions.

8. Compliance with Laws and Regulations

- We adhere to all applicable laws, regulations, and industry standards in our research activities, ensuring full compliance and cooperation with relevant authorities.

9. Consequences of Non-Compliance

- Violations of this Code of Conduct and Ethics Policy may result in disciplinary actions, including but not limited to warnings, suspension, termination, or legal consequences.

CONCLUSION

This Code of Conduct and Ethics Policy serves as a foundational document to guide ethical behavior and decision-making within our research company. We make sure to communicate this policy to all our employees and stakeholders, and periodically review and update it as necessary to reflect changing circumstances and ethical considerations.

Adherence to this Code of Conduct and Ethics Policy is fundamental to our commitment to excellence in research and ethical business conduct. It is the responsibility of every member of E-DATA to uphold these principles and maintain the highest ethical standards in all that we do.

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